



**BHARAT ELECTRONICS LIMITED,
MISSILE SYSTEMS SBU
BENGALURU COMPLEX**

Advertisement No.383/HR/MS2023-24

Date: 14.06.2023

Bharat Electronics Limited a Navarna Company and India's premier professional electronics Company under the Ministry of Defence, requires the following personnel on temporary basis for its MS SBU Bengaluru.

Sl. No.	Post	Qualification / Discipline	No. of Posts	Reservation	Experience as on 01.06.2023	Upper Age Limit 01.06.2023
1	Trainee Engineer-I	Full time BE / B. Tech in: Electronics/ Electronics & Communication/ Electronics & Telecommunication/ Telecommunication /Communication	5	UR - 6 OBC (NCL) - 4 EWS - 1 SC - 2 ST - 1	0 Year	28 years
		Full time BE / B. Tech in: Mechanical	9	Total -14		

***Note:** The number of vacancies indicated above may increase or decrease based on project requirements at the time of recruitment." Relaxations/concessions for the reserved categories will be as per Govt. Guidelines. 4% of the posts will be reserved for Persons with Disability (PwBD).

Candidates who are desirous of applying for the post should be willing to be posted at the location mentioned above and should be willing to travel across India.

ELIGIBILITY:

1. Qualification:

Aggregate of all semesters/years - **55% and above** for General, OBC(NCL) & EWS Candidates and **Pass Class** for SC/ST/PwBD (Person with Benchmark Disabilities)

BE / B. Tech / (Full Time) Electronics/ Electronics & Communication/ Electronics & Telecommunication/ Telecommunication /Communication / Mechanical/ from a AICTE recognized University/ Institution.



2. **Age as on 01.06.2023:**

Trainee Engineers-I : Upper age limit is 28 years.

The upper age limit indicated is for candidates belonging to General & EWS Category. The upper age limit will be relaxed by 3 years for OBC (NCL) candidates, 5 years for SC/ST and 10 years for PwBD candidates (having minimum 40% disability, in addition to the relaxation applicable to OBC(NCL)/SC/ST candidates).

3. **Period of contract:**

Trainee Engineer- I: Initially for a period of Two (2) Years from the date of joining. However, the same may be extended upto a maximum of one year (Maximum tenure of 3 years) depending on the progress of the project and performance of the candidate.

4. **Remuneration:**

Trainee Engineer- I: An all-inclusive consolidated remuneration of Rs. 30,000/- per month for the 1st Year of engagement, Rs. 35,000/- per month for the 2nd year and Rs. 40,000/- per month for the 3rd year respectively.

SELECTION PROCEDURE:

- Selection will be through a Written Test for shortlisted candidates, followed by an Interview, only for those candidates who qualify in the Written Test. **The venue for the Written Test / Interview will be intimated later.**
- 85% Marks will be allotted for the written test and 15% Marks for the interview. Candidates who pass the written test will be called for interview in the ratio of 1:5 in the order of merit.
- The names of candidates shortlisted for Written Test/Interviews and final selections will be notified on our Company's website.
- Please note that Written Test/Interview call letters will be sent through email only.

5. **Job Responsibility:**

Mechanical:

- a. Handling of mechanical activities (assembly, Inspection and validation) of the product and related processes.
- b. Root cause analysis and related actions.
- c. Proactive action towards product and process improvement.
- d. Problem solving and decision making.
- e. Strong positive attitude towards work.
- f. Strong alignment with project requirement.



Electronics :

- a. Handling of testing and troubleshooting activities of the product and related process.
- b. Root cause analysis and related actions.
- c. Proactive action towards product and process improvement.
- d. Problem solving and decision making.
- e. Strong positive attitude towards work.
- f. Strong alignment with project requirement.

HOW TO APPLY:

Applications complete in all respects should be sent by **ordinary/speed post to**

**Manager HR (MS/HLS&SCB),
Bharat Electronics Ltd,
Jalahalli post, Bengaluru – 560013**

Completed application should reach on or before 28.06.2023

Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning reasons and no correspondence in this regard will be entertained.

ENVELOPE CONTAINING THE APPLICATION FORM SHOULD BE SUPERSCRIBED WITH 'APPLICATION FOR THE POST OF TRAINEE ENGINEER FOR MISSILE SYSTEMS SBU'

Documents to be submitted: Candidates are required to attach the following documents along with the application.

- i) 10th Standard marks card (as proof of date of birth)
- ii) All certificates (starting from Matriculation/Class X) in support of educational qualifications.
- iii) Full time B.E/B.Tech Degree certificate / Provisional Degree Certificate (as applicable). **In case of CGPA or credits system of assessments, the candidates are required to attach the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms issued from the University. In the event of failing to do so the candidature will be cancelled.**
- iv) All semester Marks Sheets/Final consolidated marks sheet (Candidates who have completed bachelor's degree after Diploma have to enclose copy of diploma certificates)..
- v) Caste/Community/Disability/Income certificate in case of candidates belonging to SC/ST/OBC(NCL)/PwBD/EWS respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as link to the advertisement. Candidates belonging to OBC (NCL) category should possess the certificate issued on or after 01.06.2022. Candidates belonging to EWS category are required to produce the Income & Asset certificate either for the year 2022-23 or the present financial year. (Prescribed formats are attached long with this advertisement)



- vi) Candidates if working in PSUs/ Govt. organizations should compulsorily submit 'No Objection Certificate' at the time of application or interview.
- vii) Copy of the SBI receipt.

APPLICATION FEES:

Post	Application fee	Exemption
Trainee Engineer – I	Rs. 150/- + 18% GST	Candidates belonging to PwBD, SC and ST categories are exempted from payment of application fee.

- The application fee should be remitted through SBI Collect (through online mode or through SBI Branch). Click on the below Payment link or The Link available in BEL Website and select PSU-Public Sector Undertaking → Bharat Electronics Ltd → under the following Payment Category select :

Recruitment of Trainee Engineer- I – MS SBU

SBI Link: <https://www.onlinesbi.sbi/sbicollect/icollecthome.htm?corpID=14842>

- Candidates are requested to read the details and screenshots for making the payment.
- Candidates can also make the payment by approaching SBI branch. You have to select SBI branch in the payment option and download pre-printed challan generated through SBI Collect and deposit the application fee (as applicable) plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official.
- Candidates have to enter the “SBI Collect reference No.” generated after payment, in the Application Form.
- Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. Fee once paid will not be refunded.

GENERAL:

- Selected candidates are required to obtain a Medical Insurance cover for a sum of Rs. 2 lakhs per annum for and Rs. 5 lakhs per annum for Life Cover Insurance and the same should be submitted at the time of joining. In addition to the remuneration indicated, a consolidated amount of Rs. 12,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance, etc.
- **Lateral application for the same post is not permitted i.e. Trainee Engineer/Project Engineers who are presently working in one of the Unit of BEL is not eligible to apply for Trainee Engineer/Project Engineer elsewhere in BEL. If applied, the application will be summarily rejected without assigning any reasons.**



- Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. BEL will not be responsible for bouncing of e-mails, non-receipt of e-mails due to invalid e-mail IDs, setting options exercised by the candidate, etc.
- There will be no separate communication to any candidates on their non-selection at any stage.
- Candidates whose specialization mentioned in the degree certificate does not tally with the branch mentioned in the application will not be considered for selections. In the event it is found that candidates have disclosed false information in the application form, BEL reserves the right to disqualify their candidature at any stage during the selection process.
- Only Indian nationals need apply. The posts indicated above may vary based on the actual requirement at the time of selection. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.

Short listing of candidates will be carried out purely based on the information declared by candidates in the application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.

For Application and prescribed formats please visit : www.bel-india.in/careers/

For queries related to advertisement & payment of application fee contact us at:

E-mail: rechr4042@bel.co.in Telephone: 080-22195629.

