



INDIAN HIGHWAYS MANAGEMENT COMPANY LIMITED
(An initiative of NHAI)

Regd. Office: 1st Floor, NHAI Old Building, G-5 & 6, Sector-10, Dwarka- 110 075 (India)

No. IHMCL/HR/Recruit/01/2024/02

Dated: 07.08.2024

RECRUITMENT FOR Various Posts in IHMCL

1. Indian Highways Management Company Limited (IHMCL) is a company jointly promoted by National Highways Authority of India (NHAI) along with its Concessionaires and Financial Institutions, incorporated under the Companies Act, 1956. The company was established to Implement and manage an efficient Electronic Toll Collection (ETC) system across the national highways and to deploy Intelligent Transport Systems (ITS) to enhance the management of highways and improve traffic conditions. Indian Highways Management Company Limited (IHMCL) is a non-government company which has adopted the IDA pay pattern. IHMCL invites applications to the following posts on **Lateral Induction basis**: -

S.No.	Post	Pay scales	Total Posts*	Upper Age limit
1	Vice President (HR & Administration)	E-7 Grade (Rs.1,00,000-2,60,000/-) [§] with IDA Pattern	01 (UR)	Not exceeding 50 years as on the last date of receipt of Online applications
2	Assistant Vice President (Finance)	E-6 Grade (Rs.90,000-2,40,000/-) [§] with IDA Pattern	01 (UR)	Not exceeding 48 years as on the last date of receipt of Online applications
3	Senior Manager (ITS [#])	E-5 Grade (Rs.80,000-2,20,000/-) with IDA pattern	01 (UR)	Not exceeding 45 years as on the last date of receipt of Online applications
4	Manager (ITS [#])	E-4 Grade (Rs.70,000-2,00,000/-) with IDA pattern	01 (UR)	Not exceeding 40 years as on the last date of receipt of Online applications
5	Manager (HR & Administration)	E-4 Grade (Rs.70,000-2,00,000/-) with IDA pattern	01 (UR)	Not exceeding 40 years as on the last date of receipt of Online applications
6	Manager (Banking)	E-4 Grade (Rs.70,000-2,00,000/-) with IDA pattern	01 (UR)	Not exceeding 40 years as on the last date of receipt of Online applications

*Number of posts may increase or decrease as per requirement of IHMCL.

#- Intelligent Transport Systems (ITS)

§- The remuneration committee may approve higher Pay to the candidates on VP/AVP positions depending upon the Experience and Last Pay of the candidate.

A. DETAILS OF ELIGIBILITY CONDITIONS

Sl. No.	Name of the post
1.	VP (HR & Administration)
Educational qualification and experience required	
Essential Educational Qualification:- (i) Bachelor's Degree from a recognized University/Institute. (ii) Master's Degree in Human Resources/Masters' Degree in Business Administration (MBA) with specialization in Human Resources Management (HR) from a recognized University/Institute. <p style="text-align: center;">And</p> Essential Experience:- Twenty years' experience in Human Resources Management, Personnel Management, Administration or related fields in Large Corporate/ Public Sector Undertakings / Autonomous Organizations/ Government Bodies.	

Sl. No.	Name of the post
2.	Assistant Vice President (Fin.)
Educational qualification and experience required	
Educational Qualification:- (A) Essential:- Chartered Accountants (CA) from the Institute of Chartered Accountants of India (ICAI) or Cost and Management Accountants (CMA) from the Institute of Cost Accountants of India (ICMAI). (B) Desirable:- (a) Professional certifications such as Chartered Financial Analyst (CFA) or Certified Management Accountant (CMA). (b) Master's in Business Administration (MBA) from a recognized University/Institute. <p style="text-align: center;">And</p> Essential Experience:- Eighteen years' experience in Financial Management, Corporate Finance, Financial Planning and Analysis, or related fields in Large Corporate/ Public Sector Undertakings / Autonomous Organizations and other Government Bodies.	

Sl. No.	Name of the post
3.	Senior Manager (ITS)
Educational qualification and experience required	
Essential Educational Qualification:- Bachelor's Degree in Engineering in Information Technology / Computer Science / Electronics and Communications / Electrical /Instrumentation / Data Science and Artificial Intelligence or combination of any of the above engineering branches with minimum 60% marks from a recognized University / Institute. <p style="text-align: center;">And</p> Essential Experience:- Fifteen years' experience in the field of Computer Science and Information Technology preferably in implementation/ supervision of Toll Management Systems (TMS)/Advanced Traffic Management Systems (ATMS)/ Intelligent Transport System (ITS).	

Sl. No.	Name of the post
4.	Manager (ITS)
Educational qualification and experience required	
<p>Essential Educational Qualification:- Bachelor's Degree in Engineering in Information Technology / Computer Science / Electronics and Communications / Electrical / Instrumentation / Data Science and Artificial Intelligence or combination of any of the above engineering branches with minimum 60% marks from a recognized University / Institute.</p> <p style="text-align: center;">And</p> <p>Essential Experience:- Ten years' experience in the field of Computer Science and Information Technology preferably in implementation/ supervision of Toll Management Systems (TMS)/Advanced Traffic Management Systems (ATMS)/ Intelligent Transport System (ITS).</p>	

Sl. No.	Name of the post
5.	Manager (HR & Administration)
Educational qualification and experience required	
<p>Essential Educational Qualification:-</p> <p>(i) Bachelor's Degree from a recognized University/Institute with minimum 60% Marks.</p> <p>(ii) Master's Degree in Human Resources/Masters' Degree in Business Administration (MBA) with specialization in Human Resources Management (HR) from a recognized University/Institute.</p> <p style="text-align: center;">And</p> <p>Essential Experience:- Ten years' experience in Human Resources Management, Personnel Management, Administration or related fields in Large Corporate/ Public Sector Undertakings / Autonomous Organizations/ Government Bodies.</p>	

Sl. No.	Name of the post
6.	Manager (Banking)
Educational qualification and experience required	
<p>Educational Qualification:-</p> <p>(A) Essential Bachelor's Degree in Engineering, Commerce, Finance, Economics, or related field from a recognized University/Institute with a minimum of 60% marks.</p> <p>(B) Desirable Master's in Business Administration from a recognized University/Institute.</p> <p style="text-align: center;">And</p> <p>Essential Experience:- Ten years' experience in Fintech, banking, financial management, or related fields in Large Corporate/ Public Sector Undertakings / Autonomous Organizations / Government Bodies.</p>	

IMPORTANT DATES	
TIME LINES	
Opening Date for Online Registration of Application	07.08.2024 (10:00 AM)
Last Date for submission of Online Application	06.09.2024 (06:00 PM)

2. IMPORTANT CONDITIONS:

2.1. The candidates applying the posts should ensure the following:-

- (i) **MINIMUM ESSENTIAL QUALIFICATION & EXPERIENCE:** The Applicant must fulfill the essential qualification & experience for the Post as mentioned above as well as other conditions stipulated in this Advertisement. The Applicant is advised to satisfy themselves before applying that they possess at least the essential qualification / experience as laid down for the post. No inquiry asking for advice as to eligibility will be entertained.

(NOTE: The prescribed essential qualification(s)/experience are the minimum and the mere possession of the same does not entitle candidates to be considered for appointment).

(ii) **PROCEDURE TO APPLY:**

1. Applicants can apply **ONLINE** only. The procedure to be followed for filling up the application is given below:-

- i) The applicant may visit the IHMCL website [["http://www.ihmcl.co.in"](http://www.ihmcl.co.in)] for accessing the link for applying online. The link may be opened on Google Chrome or Mozilla Firefox.
- ii) Click on the tab Careers → New Openings. Click on the relevant Recruitment advertisement and then click 'Online application'. Follow the On-screen instructions to complete the application.
- iii) The ONLINE application may be submitted by **06.09.2024 (06:00 PM)**.

2. The applicants are advised to fill the **ONLINE** application form carefully in accordance with the eligibility criteria and experience mentioned for the post(s). Applications received through any other mode/procedure would not be accepted and summarily rejected. Applications incomplete in any respect, shall be summarily rejected without any notice. It may be noted that any subsequent clarification regarding job profile / experience etc. at a later date will not be entertained under any circumstances.

(iii) **GENERAL CONDITIONS FOR THE APPLICANTS:**

1. The posts are generally based in New Delhi. However, these posts carry all India service liability.
2. The applicants are advised to fill the ONLINE application form carefully in accordance with the eligibility criteria and experience mentioned above. It may be noted that the entire selection process shall be carried out on the basis of the entries made by the applicant in his / her application form and no request shall be entertained under any circumstances for any alteration / modification / change in the entries made by the applicant in the application form.

Note: The candidates are advised to submit the Online Recruitment Application well in advance without waiting for the closing date.

3. It may be noted that in case of multiple application filled by the applicant, IHMCL shall consider only the last application filled by the applicant and the entries made therein shall be taken into consideration for processing the recruitment for the said post. Accordingly, the earlier application(s) submitted by the applicant shall be rejected. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the IHMCL shall be final. Applicants are advised to satisfy themselves before applying that they possess the essential qualifications laid down in the advertisement.
4. In case the number of applications received in response to this advertisement is large, IHMCL may at its sole discretion, screen down the applications based on an objective criterion devised for this purpose. The IHMCL may conduct selection on the basis of Written Test/General Discussion (GD)/Personal Interview (PI)/Presentation or as may be decided by the Competent Authority.
5. Any dispute in regard to any matter referred to herein shall be subject to the jurisdiction of Delhi Courts only.
6. The number/category/recruitment mode of posts advertised may increase/decrease/change, and the IHMCL reserves the right not to fill up some or all posts advertised, if the circumstances so warrant.
7. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the IHMCL reserves the right to modify/withdraw/cancel any communication made to the applicant.
8. Applicants must NOT furnish any particulars that are false, tampered or fabricated, or suppress any material / information while submitting the application and self-certified copies/testimonials.
9. SC/ST/Minority Community / Women / Persons with Benchmark Disability are encouraged to apply.
10. Crucial date for determination of eligibility shall be the last date prescribed for the receipt of ONLINE applications.
11. Canvassing or bringing influence in any form will disqualify the candidature.
12. The advertisement can be withdrawn at any time at the discretion of the Competent Authority without assigning any reasons thereof.
13. 'Corrigendum' or 'Addendum' or 'Cancellation' to this advertisement, if any, shall be published only on the website of IHMCL and will not be published in the newspapers. Therefore, the Applicants are advised to check the website of IHMCL regularly.
