



(भारत सरकार का उपक्रम)

The Jute Corporation of India Limited



Date: 10.09.2024



(A Government of India Enterprise) पंजीकृत और प्रधान कार्यालय: पटसन भवन, तीसरी और चौथी मंजिल, एक्शन एरिया I .

न्यू टाउन, पश्चिम बंगाल - 700156

Head Office: Patsan Bhavan, 3rd & 4th Floor, Action Area I , New Town, West Bengal - 700156 মী.आई.एन./ C.I.N.: U17232WB1971GOI027958

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Employment Notification No. 02/2024

The Jute Corporation of India Limited (JCI) was set up in 1971 under Companies Act,1956 as an official agency by the Government of India with the aim to provide minimum support price (MSP) to the jute cultivators and work as a helping hand in the raw jute sector and does commercial trading in raw jute and allied products.

The Corporation has a presence in six states in the nation that are principal producers of jute in India: West Bengal, Bihar, Assam, Tripura, Odisha, and Andhra Pradesh. JCI is looking for promising, energetic, and young aspirants to join the corporation.

The Corporation invites Online Applications from Indian citizens fulfilling the eligibility requirements, for filling up of the following non-executive posts on regular basis. Eligible & Interested candidates are required to apply online through our website (www.jutecorp.in).

FRESH RECRUITMENT AND SPECIAL RECRUITMENT DRIVE (SRD) 1ST ATTEMPT

1. Details of Non-Executive Vacancies are:

SI. No	Position, Grade & Pay Scale (IDA)	Upper Age limit as on 01.09.2024	Minimum Qualification & Experience**	No. of Vacancies*	Identifies Categories of PwBD***
1	Accountant (S5) IDA Pay Scale Rs. ₹ 28,600- 1,15,000/-		M. Com with Advanced Accountancy and auditing as a special subject with 5 Years' experience in maintaining commercial accounts including reconciliation and final accounts / experience in handling cash and records. OR B. Com with 7 Years' experience in maintaining commercial accounts including reconciliation and final account / experience in handling cash and records. Desirable: ACA, SAS, CA, ACWA, CAD	23 [SC-04, ST-02, OBC(NCL)-05, EWS-02, UR- 10]	BL/ OL (2 posts***) (BL= Both Legs, OL = One Leg)
2	Junior Assistant (S3) IDA Pay Scale Rs. ₹ 21,500- 86,000/-	30 Years	Graduate or equivalent from a recognized university with experience in using computers (MS word & Excel) and minimum typing speed is 40 wpm in English.	25 (SC-04, ST-02, OBC(NCL)-06, EWS-02, UR-11)	OL/OA (2 posts***) (OA= One Arm, OL = One Leg)
3	Junior Inspector (S3) IDA Pay Scale Rs ₹ 21,500- 86,500/-		Pass in Class 12 or equivalent with 3 Years' experience in purchase / sale of raw jute; its grading and assorting / bailing / storage / transportation	42 (SC-07, ST-04, OBC (NCL)-10, EWS-04, UR-17)	NA

^{*}Note: The above vacancies include backlog reserved vacancies also.

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^{**}Training/Internship/Project/Teaching period shall not be considered as experience.





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2. **Age Limit** (with age relaxation as per Govt. of India norms)

SI.No.	Category	Max Age (as on 01.09.2024) *
1	General (UR)/EWS/OBC (Creamy Layer)	30 Years
2	OBC (Non-Creamy Layer)	33 Years
3	SC/ST	35 Years
4	PwBD	40 Years
5	PwBD + SC/ST	45 Years
6	PwBD + OBC (NCL)	43 Years
7	Ex-Servicemen	As per Govt. of India guidelines in force

^{*} However, as on cut-off date, the maximum age after all age relaxations should not be more than 56 years

3. Age Relaxation for Internal Employees

Internal Employees are defined as "Existing Contractual and Outsourced (3rd party) employees of the Corporation" who shall be granted a maximum of 5 years of age relaxation with the following stipulated conditions:

- a) He/she should be currently working for the Corporation.
- b) **Completed five or more years of service** with "relevant designations" in the Corporation (excluding service breaks/gap). The age relaxation shall only be applicable for incumbents having experience in the line of "**Relevant Designations**" as mentioned herein under-

Post eligible for	Relevant Designations		
Accountant	Additional Accountant		
Jr. Asst.	Additional Jr. Assistant/Data Entry Operator		
Jr. Inspector	Additional Jr. Inspector/Additional Marketing Executive/Additional		
	Marketing Officer		

NOTE: In the absence of the above mentioned conditions (a) & (b), No age relaxation shall be granted.

4. Reservation

- a) SC/ST/OBC/EWS candidates applying for a post where there are no vacancies in their respective reserved categories will be treated as General candidates and no relaxation in any criteria will be applicable to those candidates.
- b) In case they claim any benefits, they are required to submit their Caste certificate, in the Government prescribed format (For SC/ST format, refer ANNEXURE A) from the designated authority clearly indicating the candidate's caste/community, the Act/Order under which the caste is recognized as SC/ST/OBC (NCL) and the Village/Town the candidate is

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^{***}Reservation for PwBD is horizontal inter-locking reservation system and within the overall vacancies for the posts subject to the posts having been identified suitable for such disabilities





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ordinarily a resident of.

- c) If the SC/ST/OBC/EWS/PwBD or any other certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi. JCI reserves the right to verify the genuineness of the certificate and in case of false findings; necessary action will be taken against such candidates as per the rules of Corporation.
- d) Category (SC/ST/OBC/PwBD/EWS/General) once entered in Application form will not be allowed to be changed & no benefit of other category will be admissible later.
- e) Other Backward Classes:
- e.1) Candidates belonging to OBC category but falling in "Creamy Layer" are not entitled to OBC reservation benefits. Accordingly, such candidates may choose the appropriate tab in the online job application portal, provided they meet all other criterias, as applicable.
- e.2) Important guidelines for OBC (NCL) certificate:
 - e.2.1>The name of caste and community of the candidates must appear in the "Central List" of Other Backward Classes" (viewed at http://www.ncbc.nic.in).
 - e.2.2>The candidates must Not belong to "Creamy Layer".
 - e.2.3>The candidates need to furnish their latest OBC certificate (issued by the Competent Authority in the current year) as per format prescribed by Government of India applicable for the purpose of reservation in appointment to posts under Govt. of India/Central Government/Public Sector Undertaking, as contained in DoPT Memo No. 36036/2/2013-Estt,/(Res.) dated 30.05.2014 (refer the Annexure B).
- f) Economically Weaker Section (EWS): The candidates need to furnish their latest EWS certificate (issued by the Competent Authority in the current year) as per format prescribed by Government of India (refer the Annexure C & DoPT OM No. 36039/1/2019-Estt (Res.) dated 31.01.2019).
- g) Ex-Servicemen (ESM): can also apply against the advertised posts subject to fulfilling the eligibility criteria. Their candidature will be considered as per Government guidelines in vogue. The candidates need to furnish the certificate issued by the Competent Authority (refer the ANNEXURE D)
- h) Persons with Benchmark Disabilities (PwBD):
- h.1) Only such person, who suffers from not less than 40% of relevant Disability are eligible to be considered under PwBD as per "The Persons with Disabilities (Equal Opportunities,





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Protection of Rights & Full Participation) Act-1995" & "The Rights of Persons with Disabilities Act, 2016". The categories are-

- a) Blindness and Low Vision.
- b) Deaf and Hard of Hearing.
- c) Locomotor Disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy.
- d) Autism, Intellectual Disability, specific learning disability and mental illness.
- e) Multiple Disabilities from amongst person under clauses (a) to (d) including deaf blindness in the posts identified for each disability.

VH	Visually Handicap	Blindness and Low Vision	
HH	Hearing Handicap	Deaf and Hard of Hearing	
ОН	Orthopedically	Locomotor Disability including cerebral palsy, leprosy cured,	
	Handicap	dwarfism, acid attack victim and muscular dystrophy	
МН	Multiple Disability	Multiple Disability from amongst person under the point (a) to	
	(d) above including deaf blindness in the posts identified fo		
		each disability.	

h.2) PwBD category will have to submit the disability certificate from the designated authority clearly indicating the percentage of disability. (refer ANNEXURE E).

5. SELECTION CRITERIA AND PROCESS

5.1) The selection process for the post of Accountant shall consist of CBT (Computer Based Test) followed by Document Verification, for shortlisted candidates.

Sl. No.	Name of Post	Stage 1	Stage 2	Stage 3
1	Accountant	CBT	Document Verification	Final Merit List

5.1.1) Qualifying parameter:

Qualifying Parameter (Marks) for CBT		
General (UR)/OBC/EWS/ESM SC/ST/ PwBD *		
50%	45%	

^{*} Where the post is reserved for respective category

5.1.2) Candidates shall be called for Document Verification in the ratio of 1:5 in order of merit (for one vacancy, a maximum of five candidates will be called). In case of tie in marks of the

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candidates in CBT, all such candidates will be called for document verification irrespective of the ratio.

The candidates will be subject to document verification of antecedents, documents, and declarations. During document verification, the Corporation shall consider and take into account, only those very documents in original, which were uploaded while applying for the post by the candidate. Under no circumstances, any additional or fresh or revised documents will be considered, and his candidature is liable to be rejected in such a case.

NOTE: In case uploaded documents do not match with the terms & conditions of the employment notification, candidates shall not be called for the Document Verification, even if he/she qualifies the CBT and his candidature will be rejected.

5.1.3) The final result shall be based on the CBT marks and clearance in the document verification process.

NOTE: Management reserves the right to change the ratio based on the number of qualified candidates

5.2) The selection process for the post of Junior Assistant shall consist of CBT (Computer Based Test), Typing Test followed by Document Verification, for shortlisted candidates.

Sl. No.	Name of Post	Stage 1		Stage 2	Stage 3
2	Junior Assistant	СВТ	Typing Test	Document Verification	Final Merit List

5.2.1) Qualifying parameter:

Qualifying Parameter (Marks) for CBT		
General (UR)/OBC /EWS/ESM SC/ST/PwBD *		
50%	45%	

^{*} Where the post is reserved for respective category

- 5.2.2) Typing Test shall be qualifying in nature (as mentioned below table no. 5.2.3).
- 5.2.3) Typing Test performance- 40 wpm (35 wpm for PwBD-(OH-OA)) in English.
- 5.2.4) Based on CBT marks and performance in the Typing Test, the Candidates shall be called for Document Verification in the ratio of 1:5 in the order of merit (against one vacancy, a maximum of five candidates will be called). In case of tie in marks of the candidates in CBT, all such candidates will be called for Document verification irrespective of the ratio.

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The candidates shall be subject to document verification of antecedents, documents, and declarations. During document verification, the Corporation shall consider and take into account, only those very documents in original, which were uploaded while applying for the post by the candidate. Under no circumstances, any additional or fresh or revised documents will be considered, and his candidature will be rejected in such a case.

5.2.5) The final result shall be based on the merit list, which comprises the CBT marks, qualifying the Typing Test and clearance in the document verification.

NOTE: Management reserves the right to change the ratio based on the number of qualified candidates.

5.3) The selection process for the post of Junior Inspector (JI) shall consist of CBT (Computer Based Test), Document Verification followed by Trade Test.

Sl. No.	Name of Post	Stage 1	Stage 2	Stage 3	Stage 4
3	Junior Inspector	СВТ	Document Verification	Trade Test	Final Merit List

5.3.1) Qualifying Parameter:

Qualifying Parameter (Marks) for CBT		
General (UR)/OBC/EWS SC/ST*		
50%	45%	

^{*} Where the post is reserved for respective category

5.3.2) Based on CBT marks, the candidates shall be called for Document Verification and subsequent Trade Test (preferably on the same day) in the ratio of 1:5 in order of merit (for one vacancy, a maximum of five candidates will be called). In case of tie in marks of the candidates in CBT, all such candidates will be called for Document verification irrespective of the ratio.

The candidate will be subject to document verification of antecedents and declarations. During document verification, the Corporation shall consider and take into account, only those very documents in original, which were uploaded while applying for the post by the candidate. Under no circumstances, any additional or fresh or revised documents will be considered, and his candidature is liable to be rejected, in such a case.

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5.3.)

Qualifying Parameter in Trade Test			
General (UR)/OBC/EWS SC/ST*			
60% 55%			

^{*} Where the post is reserved for respective category

Trade Test Performance- At least 60% (55% for SC/ST).

5.3.5) The final result will be based on the merit list, which shall comprise of the total marks secured in CBT along with the marks obtained in the Trade Test and clearance in the document verification.

NOTE:

i) The Management reserves the right to change the ratio based on the number of qualified candidates.

6. HOW TO APPLY

- a. All the eligible candidates are requested to apply Online through the link given in the portal of The Jute Corporation of India Ltd. viz. www.jutecorp.in under "RECRUITMENT" tab against Advertisement Notification No. 01/2024. However, before applying, candidates are requested to go through the notification very carefully regarding the details of posts and eligibility criteria thereon. All the eligible candidates are requested to apply online as applications received through any other mode would not be entertained and shall be summarily rejected.
- b. The eligible candidates are required to keep the following items handy before filling up of the online application:
 - i. Valid E-Mail ID
 - ii. Valid Mobile No.
 - iii. Details of Debit Card/Credit Card/Net Banking for making fee payment (wherever applicable).
 - iv. Scanned Copy of Recent Photograph (not more than 3 weeks old in jpg/jpeg format)
 - v. Scanned Copy of Signature with Black/Blue ink pen.
 - vi. Scanned Copies of following document (in pdf format):

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- a) Documentary proof of Date of Birth (10th Pass Certificate/Admit Card OR Birth Certificate)
- b) ID (Masked Aadhar Card/Election Card/Pan Card/Passport)
- c) Educational qualification: Final/Provisional Degree/Certificate for 10th /12th /Graduation/Post Graduation, as applicable
- d) Experience Certificates
- Appropriate Certificate in respect of reserved categories in prescribed format (SC, ST, OBC, EWS)
- f) PwBD Certificate in case of Persons with Disability in the prescribed format
- g) Service Certificate in case of Ex-servicemen.

IMPORTANT NOTE:

- a) CANDIDATES ARE ADVISED TO FILL THEIR CORRECT AND ACTIVE E-MAIL ADDRESS ALONG WITH A VALID MOBILE NUMBER IN THE APPLICATION PORTAL AS, ALL CORRESPONDENCE WILL BE MADE BY THE COMPANY THROUGH E-MAIL & MOBILE ONLY. JCI shall not be responsible for bouncing of any e-mail and/or SMS sent to the candidates.
- b) No modifications are allowed after the candidate submits the online application form. If any discrepancies are found in the data filled by the candidate vis-avis with the original testimonies, the candidature of such candidates is liable to be rejected. Hence, utmost care should be taken to furnish correct details.
- c) The candidates are advised to submit the application well in advance without waiting for the closing date.
- d) The Company reserves the right to reschedule the CBT date & venue etc. or alter any of the advertised conditions depending upon the circumstances, if at all required.
- e) Further, candidates are advised to go through the general instructions available in the application portal, prior to filling up the online application form.
- f) For Junior Inspector Post, candidates may refer to the ANNEXURE F.

7. NON-REFUNDABLE APPLICATION FEE

- a) SC/ST/PwBD category candidates are not required to pay any application fee.
- b) General (UR), Ex-Servicemen OBC (creamy layer & non-creamy layer), EWS and Internal candidates are required to pay a Non-refundable application fee of ₹250/-through the online payment gateway only.





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- c) No other mode of payment of the application fee would be accepted. The application fee once paid will not be refunded under any circumstances. Candidates are, therefore, advised to verify their eligibility before payment of the application fee.
- d) It may also be noted that JCI does not seek any other charges/fees except the above-mentioned application fee.
- e) Any additional charges levied by the bank or taxes shall have to be borne by the candidates.

8. Computer Based Test (CBT)

- a) Examination Venue: The Computer Based Online Examination (CBT) will be held across major jute growing state capitals & cities of India. Candidates may opt for a maximum of 3 centers as per their preferences. However, the final allocation of the center for CBT shall depend on the availability of seats, circumstances and administrative feasibility.
- b) The Corporation reserves the right to allot any other center than what he/she has opted for.
- c) No request for change of exam center will be entertained after submission of application.
- d) **Computer Based On-line Examination (CBT)**: The On-line Examination will be 120 minutes (in one sitting) and the total allotted marks shall be 100.
- e) Concerned PwBD candidates (OH-OA) will be provided with extra time for CBT (time of 40 minutes) as per the rules in force.
- f) The CBT shall be objective in nature, consisting of 100 number of questions with multiple choice answers. Each question shall carry 01 mark and there will be no penalty for wrong answers. No marks will be awarded for un-attempted questions. The question paper shall be bilingual i.e. English and Hindi only. Additionally, for the post of Junior Assistant, there will be a typing test on the very day of CBT, which shall be qualifying in nature.
- g) In case of any ambiguity, the English version of the question shall be considered as valid.
- h) Candidates are required to appear in the All-India Computer based Test at their own expenses. No TA/DA will paid for attending CBT.





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N.B: Persons with benchmark disability in the category of orthopedically handicapped (OH-OA) — orthopedically handicapped (one arm affected), orthopedically handicapped candidates who has a locomotor disability wherein the dominant writing/typing extremity is affected to the extent of slowing down the performance of the candidate (such deficiency to be indicated in the certificate, issued by competent authority, submitted by the candidate) will be given an additional compensatory time of 5 minutes.

9. Final Result/Merit List

- a. The final result will be based on: [CBT marks (for all posts) + clearance in document verification (for all posts) + qualifying the typing test (only for JA post) + Trade Test marks (only for JI post)] of the candidates.
- b. All the shortlisted candidates have to be medically fit before joining the Corporation.
- c. <u>Tie Breaker Rule:</u> It is defined as, when two or more candidates secure same numbers or rank or position in the final merit list, the final decision will be based on **Date of Birth** i.e. "the older candidate will get the higher rank".
- d. The Corporation's decision will be final and binding upon all the incumbents.

10. GENERAL TERMS AND CONDITIONS

- a. Computer proficiency is essential for all the posts.
- b. Only Indian Nationals are eligible to apply.
- c. The candidates may note that the applications are to be made only through an online application system as per the instructions given. Applications made in any other manner shall not be considered and shall be summarily rejected. Management will not be responsible for any application which is not received through an online system. After completion of online registration and entering all the details, the candidates may take a printout of online application form for their records.
- d. Scores are reported with decimal points up to two digits.
- e. The possibility of occurrence of some problem in the administration of the examination cannot be ruled out completely which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify such problems, which may include movement of candidates, delay in test. The conduct of a re-exam shall be at the absolute discretion of the Corporation. The candidates will





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not have any claim for re-test. Candidates not willing to move or not willing to participate in the delayed process of test delivery shall be summarily rejected from the process.

- f.Medical Examination: Before joining the services of the Corporation, the selected candidates will have to be medically fit for which they are required to undergo the necessary Medical Examination, at their own cost.
- g. All the posts carry the liability of transfer across the country as per the discretion of the Management.
- h. The Candidates selected for the post may be assigned other responsibilities in the interest of the Corporation, as and when required.
- i. The shortlisted candidates shall be called for document verification through their registered email id, which was given by the candidates during registration. The candidates are advised to check their Email at regular intervals.
- j. The Management will not be responsible for non-receipt of email and loss of their E-mail ID and password.
- k. Corrigendum, if any, will be uploaded on our website only. Candidates are requested to check our website regularly under the heading "Recruitment".
- I. No TA will be provided for attending the Computer Based Test. However, for attending document verification/Trade Test, as the case may be, after qualifying CBT, the outstation candidates will be reimbursed AC-III Tier Rail fare "to and fro" by the shortest route, subject to production of a valid ticket as a proof of journey for attending the document verification process.
- m. Payment of TA shall be made through ECS mode only and after completion of the selection process. Hence, candidates are advised to bring necessary bank proof viz. bank passbook/cancelled cheque. In case of flight travel, equivalent train fare for journey shall be reimbursed by the shortest route. Application format along with ECS form is available as Annexure D. Candidates having "Wait Listed" tickets for Rail journey are NOT entitled for TA Reimbursement.
- n. Mere issue of Admit Cards for the CBT/ Trade Test or call for document verification does not confer any right of acceptance of candidature and should not be construed





(भारत सरकार का उपक्रम)

The Jute Corporation of India Limited





(A Government of India Enterprise) पंजीकृत और प्रधान कार्यालयः पटसन भवन, तीसरी और चौथी मंजिल, एक्शन एरिया I , न्य टाउन. पश्चिम बंगाल - 700156

Head Office: Patsan Bhavan, 3rd & 4th Floor, Action Area I, New Town, West Bengal - 700156 सी.आई.एन./ C.I.N.: U17232WB1971GOI027958

as an acknowledgment of fulfilling the eligibility criteria for the post. It does not give an indefeasible right to an individual for employment in JCI.

- o. The number of vacancies is tentative and may increase or decrease at the absolute discretion of JCI. Accordingly, depending on the requirement, the Company reserves the right to fill or not to fill or partially fill any of the above vacancies/ cancel/ restrict/enlarge/curtail the recruitment/selection process, if need so arises, without any further notice, whatsoever and without assigning any reason thereof.
- p. The date for reckoning the age, qualification, experience etc. shall be as on 01.09.2024.
- q. While applying for any post, the applicants should ensure that he/she fulfills the eligibility and all other norms mentioned therein, as on the specified dates and that the particulars furnished are correct in all respects. In case, it is detected at any stage of recruitment that the candidates does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed material facts, his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected after appointment his/her services are liable to be terminated without any notice. The Company is looking for a dynamic and target-oriented person who can contribute in the above position with best effort of their ability.
- r. In case a person does not join the post after selection he / she will be debarred from being considered for any other position in the Corporation for a minimum period of two years from his / her date of selection.
- s. Candidates presently working in Govt. / PSUs / Autonomous bodies (including Nationalized Banks and Financial Institutions) must furnish a hard copy of the **No Objection Certificate (NOC) issued** by their current employer. The date of issuing the NOC must be on or after the date of releasing this notification. <u>Under no circumstances will such a candidate be allowed to appear in the document verification process without the NOC. This clause is applicable only for candidates presently working in Central or State Govt. / PSUs / Autonomous (including Nationalized Banks and Financial Institutions) bodies in permanent/regular role.</u>
- t. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT: Candidates are warned that they should not furnish any particulars that are false or suppress any material information in filling up the application form. Candidates are also warned





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Head Office: Patsan Bhavan, 3rd & 4th Floor, Action Area I, New Town, West Bengal - 700156 सी.आई.एन./ C.I.N.: U17232WB1971GOI027958

that they should in no case correct or alter or otherwise tamper with any entry in a document or its attested/certified copy submitted by them, nor should they submit a tampered/fabricated document. If there is any inaccuracy or any discrepancy between two or more such documents, he / she will be debarred from being considered for any other position in the Corporation.

- u. Canvassing in any form may lead to disqualification of candidates.
- v. The decision of the Management in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, conduct of examination(s), allotment of examination centers, selection and posting of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.
- w. Any dispute regarding recruitment against this advertisement will be settled within the jurisdiction of Kolkata only.

In case of any problems faced by the candidates in filling up the online application, they may contact "Help Desk" on 8583917043/8981312256 (9:30 AM to 5:30 PM) or may write to Email ID: support.cbt@jcimail.in only.

11. TIME FRAME

1	Cut-off Date for calculating Age and Experience	01.09.2024
2	Date of commencement of Online Applications	10.09.2024 (00:00 hrs.)
3	Last date for Submitting Online Applications	30.09.2024 (till 23.59 hrs.)
4	Date of Computer based On-Line Examination	To be announced later

For The Jute Corporation of India Limited,

Chief Manager - HR

टेलीफोन **/ Telephone:** 91 33 2252 6720 / 7109 / 7107

फैक्स / Fax: 91 33 2252 1771 | ई-मेल / E-mail: jci@jcimail.in| वेबसाइट / Website: www.jutecorp.in

FORM OF CASTE CERTIFICATE FOR SC/ST

This is to certify that Shri*/Shrimati/Kumari		-
Village/Town		
of the	State/Union	Territory belongs to the
Caste*/Tribe which is recognised a	s a Scheduled Caste/T	ribe under :
*The Constitution Scheduled Castes Order, 1950.		
*The Constitution Scheduled Tribes Order, 1950.		
*The Constitution (Scheduled Castes) (Union Territories) (Part C States) Order, 1	951.	
* The Constitution (Scheduled Tribes) (Union Territories) (Part C States) Order, 1		
[As amended by the Scheduled Castes and Scheduled Tribes List (Modification		eorganisation Act, 1960, the Punjal
Reorganisation Act, 1966, the State of Himachal Pradesh Act, 1970, the North Ea	astern Areas (Reorganisation)	Act, 1971 and the Scheduled Caste
and Scheduled Tribes Orders (Amendment) Act, 1976.]		
The Constitution (Jammu and Kashmir) Scheduled Castes Orders, 1956.		
The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 19	959, as amended by the Sche	duled Castes and Scheduled Tribe
Orders (Amendment) Act, 1976		
The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962.		
The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962. *The Constitution (Pondicherry) Scheduled Castes Order, 1964.		
*The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967.		
*The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968.		
*The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968.		
*The Constitution (Nagaland) Scheduled Tribes Order, 1970.		
*The Constitution (Sikkim) Scheduled Castes Order, 1978		
*The Constitution (Sikkim) Scheduled Tribes Order, 1978		
*The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989.		
*The Constitution (SC) Orders (Amendment) Act, 1990.		
*The Constitution (ST) Orders (Amendment) Ordinance Act, 1991.		
*The Constitution (ST) Orders (Amendment) Ordinance Act, 1996. *The Constitution (Scheduled Castes) Orders (Amendment) Act, 2002.		
*The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002.		
*The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 2002.		
2. Applicable in the case of Scheduled Castes/Schedu	led Tribes persons wh	to have migrated from one
State/Union Territory Administration.		
This certificate is issued on the basis of the Scheduled	Castes/Scheduled Tr	ibes Certificate issued to
Shri/Shrimati* father/mother* _		
of Village/Town*		
of the State/Union Territory*		who belongs to the
Caste*/Tribe which is recognised	as a Scheduled Cast	e/Scheduled Tribe in the
Station/Union Territory* issued by the		
3. Shri/Shrimati/Kumari* and /or* his/her* fan		
	•	_
District/Division*	of the State/U	Union Territory* of
·		
	~.	
Place		
Date	Designation	
	(with seal of Office	ce)
	Ctota/III.: T	
	State/Union Territo	ry
*Please delete the words, which are not applicable.		
@ Please quote specific Presidential Order		

Note: (a) The term 'ordinarily reside'(s) used here will have the same meaning as in Section 20 of the Representation of People Act, 1950

The Caste Certificate must be issued by the Competent Authorities in the above prescribed format. The Competent Authorities are enumerated here under:

- District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendary Magistrate/Sub Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.
- 2. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- 3. Revenue Officer not below the rank of Tehsildar; and
- 4. Sub-Divisional Officer of the area where the candidate and/or his family normally resides.

[%] Delete the Paragraph, which is not applicable.

OBC (NON-CREAMY LAYER) CERTIFICATE

(FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POST UNDER THE GOVERNMENT OF INDIA)

This is to certify that Shri / Smt. /	Kum.*
son/daughter* of Shri	of Village/Town
District	in
State belongs to	community which is recognized as
Backward Class under: (indicate the Sub Caste above)	
1) Resolution No.12011/68/93-BCC@dated 10th September 1993, pub No.186, dated 13th September 1993.	
 Resolution No.12011/9/94-BCC, dated 19th October 1994, publish No.163, dated 20th October 1994. 	
3) Resolution No.12011/7/95-BCC, dated 24th May 1995, published in dated 25th May 1995.4) Resolution No.12011/44/96-BCC, dated 6th December 1996, published	
No.210, dated 11th December 1996. 5) Resolution No.12011/68/93-BCC, published in the Gazette of India - 6) Resolution No.12011/12/96-BCC, published in the Gazette of India - 7) Resolution No.12011/99/94-BCC, published in the Gazette of India - 8) Resolution No.12011/13/97-BCC, published in the Gazette of India - 9) Resolution No.12011/12/96-BCC, published in the Gazette of India -	Extraordinary-No. 129, dated the 8th July 1997. Extraordinary-No. 164, dated the 1st September 1997. Extraordinary-No. 236, dated the 11th December 1997. Extraordinary-No. 239, dated the 3rd December 1997.
10) Resolution No.12011/68/93-BCC, published in the Gazette of India 11) Resolution No.12011/68/98-BCC, published in the Gazette of India 12) Resolution No.12011/88/98-BCC, published in the Gazette of India 13) Resolution No.12011/36/99-BCC, published in the Gazette of India	 Extraordinary-No. 171, dated the 6th August 1998. Extraordinary-No. 241, dated the 27th October 1999. Extraordinary-No. 270, dated the 6th December 1999.
 Resolution No.12011/68/93-BCC, published in the Gazette of India Resolution No.12011/68/98-BCC, published in the Gazette of India Resolution No.12011/88/98-BCC, published in the Gazette of India 	 Extraordinary-No. 171, dated the 6th August 1998. Extraordinary-No. 241, dated the 27th October 1999. Extraordinary-No. 270, dated the 6th December 1999. Extraordinary-No. 71, dated the 4th April 2000.
 Resolution No.12011/68/93-BCC, published in the Gazette of India Resolution No.12011/68/98-BCC, published in the Gazette of India Resolution No.12011/88/98-BCC, published in the Gazette of India Resolution No.12011/36/99-BCC, published in the Gazette of India 	 Extraordinary-No. 171, dated the 6th August 1998. Extraordinary-No. 241, dated the 27th October 1999. Extraordinary-No. 270, dated the 6th December 1999. Extraordinary-No. 71, dated the 4th April 2000. and/or his/her family ordinarily reside(s)
10) Resolution No.12011/68/93-BCC, published in the Gazette of India 11) Resolution No.12011/68/98-BCC, published in the Gazette of India 12) Resolution No.12011/88/98-BCC, published in the Gazette of India 13) Resolution No.12011/36/99-BCC, published in the Gazette of India Shri/Smt./Kum*	- Extraordinary-No. 171, dated the 6th August 1998 Extraordinary-No. 241, dated the 27th October 1999 Extraordinary-No. 270, dated the 6th December 1999 Extraordinary-No. 71, dated the 4th April 2000. and/or his/her family ordinarily reside(s) State. This is also to certify that
10) Resolution No.12011/68/93-BCC, published in the Gazette of India 11) Resolution No.12011/68/98-BCC, published in the Gazette of India 12) Resolution No.12011/88/98-BCC, published in the Gazette of India 13) Resolution No.12011/36/99-BCC, published in the Gazette of India Shri/Smt./Kum* in the District of the	- Extraordinary-No. 171, dated the 6th August 1998 Extraordinary-No. 241, dated the 27th October 1999 Extraordinary-No. 270, dated the 6th December 1999 Extraordinary-No. 71, dated the 4th April 2000. and/or his/her family ordinarily reside(s) State. This is also to certify that y Layer) mentioned in column 3 (of the Schedule
10) Resolution No.12011/68/93-BCC, published in the Gazette of India 11) Resolution No.12011/68/98-BCC, published in the Gazette of India 12) Resolution No.12011/88/98-BCC, published in the Gazette of India 13) Resolution No.12011/36/99-BCC, published in the Gazette of India Shri/Smt./Kum* in the District of the he/she does not belong to the persons/sections (Cream	- Extraordinary-No. 171, dated the 6th August 1998 Extraordinary-No. 241, dated the 27th October 1999 Extraordinary-No. 270, dated the 6th December 1999 Extraordinary-No. 71, dated the 4th April 2000. and/or his/her family ordinarily reside(s) State. This is also to certify that y Layer) mentioned in column 3 (of the Schedule & Training OM No.36012/22/93-Estt (SCT), dated
10) Resolution No.12011/68/93-BCC, published in the Gazette of India 11) Resolution No.12011/68/98-BCC, published in the Gazette of India 12) Resolution No.12011/88/98-BCC, published in the Gazette of India 13) Resolution No.12011/36/99-BCC, published in the Gazette of India Shri/Smt./Kum* in the District of the he/she does not belong to the persons/sections (Cream to the Government of India, Department of Personnel &	- Extraordinary-No. 171, dated the 6th August 1998 Extraordinary-No. 241, dated the 27th October 1999 Extraordinary-No. 270, dated the 6th December 1999 Extraordinary-No. 71, dated the 4th April 2000. and/or his/her family ordinarily reside(s) State. This is also to certify that y Layer) mentioned in column 3 (of the Schedule & Training OM No.36012/22/93-Estt (SCT), dated
10) Resolution No.12011/68/93-BCC, published in the Gazette of India 11) Resolution No.12011/68/98-BCC, published in the Gazette of India 12) Resolution No.12011/88/98-BCC, published in the Gazette of India 13) Resolution No.12011/36/99-BCC, published in the Gazette of India Shri/Smt./Kum* in the District of the he/she does not belong to the persons/sections (Cream to the Government of India, Department of Personnel 8 8.9.1993) and modified vide Government of India, Department of India, Departm	- Extraordinary-No. 171, dated the 6th August 1998 Extraordinary-No. 241, dated the 27th October 1999 Extraordinary-No. 270, dated the 6th December 1999 Extraordinary-No. 71, dated the 4th April 2000. and/or his/her family ordinarily reside(s) State. This is also to certify that y Layer) mentioned in column 3 (of the Schedule & Training OM No.36012/22/93-Estt (SCT), dated
10) Resolution No.12011/68/93-BCC, published in the Gazette of India 11) Resolution No.12011/68/98-BCC, published in the Gazette of India 12) Resolution No.12011/88/98-BCC, published in the Gazette of India 13) Resolution No.12011/36/99-BCC, published in the Gazette of India Shri/Smt./Kum* in the District of the he/she does not belong to the persons/sections (Cream to the Government of India, Department of Personnel 8 8.9.1993) and modified vide Government of India, Department of India, Departm	- Extraordinary-No. 171, dated the 6th August 1998 Extraordinary-No. 241, dated the 27th October 1999 Extraordinary-No. 270, dated the 6th December 1999 Extraordinary-No. 71, dated the 4th April 2000. and/or his/her family ordinarily reside(s) State. This is also to certify that y Layer) mentioned in column 3 (of the Schedule & Training OM No.36012/22/93-Estt (SCT), dated
10) Resolution No.12011/68/93-BCC, published in the Gazette of India 11) Resolution No.12011/68/98-BCC, published in the Gazette of India 12) Resolution No.12011/88/98-BCC, published in the Gazette of India 13) Resolution No.12011/36/99-BCC, published in the Gazette of India Shri/Smt./Kum* in the District of the be/she does not belong to the persons/sections (Cream to the Government of India, Department of Personnel 8 8.9.1993) and modified vide Government of India, De 36033/3/2004-Estt. (Res) dated 09.03.2004.	- Extraordinary-No. 171, dated the 6th August 1998 Extraordinary-No. 241, dated the 27th October 1999 Extraordinary-No. 270, dated the 6th December 1999 Extraordinary-No. 71, dated the 4th April 2000. and/or his/her family ordinarily reside(s) State. This is also to certify that y Layer) mentioned in column 3 (of the Schedule & Training OM No.36012/22/93-Estt (SCT), dated

NB: (a) The term 'ordinarily' used here will have the same meaning as in section 20 of the Representation of Peoples Act 1950.

(b) The Authorities competent to issue caste certificates are indicated below:

(i) District Magistrate / Additional Magistrate/ Collector / Deputy Commissioner / Additional Deputy Commissioner/ Deputy Collector / 1st class Stipendary Magistrate/ Sub-Divisional Magistrate/ Taluk Magistrate / Executive Magistrate/ Extra Assistant Commissioner (not below the rank of 1st class Stipendary Magistrate). (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate / Presidency Magistrate (iii) Revenue officer not below the rank of Tahsildar, and (iv) Sub-Divisional Officer of the area where the Candidate and or his family resides.

Declaration format for the candidates seeking reservation as OBCs in addition to the Certificate issued by the Competent Authority

"I son/daughter of Shri
resident of village
State
Government of India for the purpose of reservation in services as per orders contained in
Department of personnel and Training Office Memorandum No. 36012/22/93/Estt (SCT) dated
08.09.1993. It is also declared that I do not belong to persons/sections (Creamy Layer)
mentioned in column 3 of the Schedule to the above referred Office Memorandum dated
08.09.1993".

SIGNATURE OF THE CANDIDATE

Form-II

Disability Certificate (In cases of amputation or complete permanent paralysis of limbs and in cases of blindness) (See rule 4)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent PP size
Attested
Photograph
(Showing face
only) of the person
with disability

Certificate No.	Date:					
This is to certify that	I have	carefully	examined			
Shri/Smt./Kumson/wife/daughter of Shri						
Date of Birth Age (DD / MM / YY)	_years, male/female					
Registration No	permanent	resident	of House			
NoWard/Village/	Street		Post			
Office	District	State				
whose photograph is affixed above, and a	am satisfied that:					
(A) he/she is a case of:locomotor disability						
 blindness (Please tick as applicable) 						
(B) the diagnosis in his/her case is						

(A) He/ She has	s%(in figure) percent
(in words)	permanent physical impairment/blindness in relation to his/her
(part of bod	y) as per guidelines (to be specified).

2. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate .

(Signature and Seal of Authorised Signatory of notified Medical Authority)

Signature/Thumb impression of the person in whose favour disability certificate is issued.

Form-III

Disability Certificate (In case of multiple disabilities) (NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE) (See rule 4)

Recent PP size
Attested
Photograph
(Showing face
only) of the person
with disability

Certificate No.		Dat	:e:
This is to certify	that	we have	carefully examined
Shri/Smt./Kumdaughter of Shri	the state of the s		/son/wife/
Date of Birth	Age	years, male/female	
(DD) (MM) (YY) Registration No		permanent	resident of House
NoWar	ard/Village/St	reet District	State,
whose photograph is affixed	above, and a	re satisfied that :	

(A) He/she is a Case of **Multiple Disability.** His/her extent of permanent physical impairment/disability has been evaluated as per guidelines (to be specified) for the disabilities ticked below, and shown against the relevant disability in the table below:

S. No.	Disability	Affected Part of Body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	Locomotor disability	@		
2	Low vision	#		
3	Blindness	Both Eyes		
4	Hearing impairment	£		•
5	Mental retardation	X		
6	Mental-illness	X		

guidelines(to be specified), is a In figures:-	percent		•
In words:			percent
			-
2. This condition is prog	ressive/ non-progressive,	/ likely to improve	e/ not likely t
improve.	a		
3. Reassessment of disab	ility is:		
(i) not necessary,			
(I) Hot necessary,		the state of the s	*
(i) not necessary,		•	
(I) Hot necessury,		en e	
Or (ii) is recommended/ after	years	months, and t	herefore this
Or		months, and t	herefore this

- e.g. Left/Right/both arms/legs @
- e.g. Single eye/both eyes #
- e.g. Left/Right/both ears £
- The applicant has submitted the following document as proof of residence:-4.

Nature of Document	Date of Issue	Details of authority issuing certificate
		•

Signature and seal of the Medical Authority.

		e and seal of	Member	Name and seal of the
			À	
		1		
	· .			1

Name and seal of Member

Name and seal of Memper

Chairperson

Signature/ Thumb impression of the person in whose disability favour certificate issued.

Form-IV

Disability Certificate (In cases other than those mentioned in Forms II and III)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)
(See rule 4)

Recent PP size
Attested
Photograph
(Showing face
only) of the
person with
disability

Certifica	te No.			·			Date:			
This	is	to	certify	that	Į	have	caref	ully	examine	ed
Shri/Sm	t./Kum.		·					77 4	sor	n/
v įfe/dai	ughter (of Shri	·	<u>.</u>				1		
Date of	Birth		Age	e	years,	male/fem	nale		* 198	1
	(D	D) (MM)	(YY)			·				
Registra	ation	No	·	pe	ermane	nt	resident	of	Hou	ıse
•	,		Ward/\							
Office_		· · · · · · · · · · · · · · · · · · ·			Dis	trict	Stat	te	· · · · · · · · · · · · · · · · · · ·	
whose	photog	graph is	affixed a	bove, an	d an	n satisfie	ed that	he/she	is a c	ase
of			<u>-</u>	disability.	His/t	ner exte	nt of p	ercentaç	je phys	ical
impairr	ment/di	sability l	nas been e	evaluated	as pe	r guideli	nes (to b	e specif	fied) and	l is
chown	against	the rele	vant disabi	lity in the	table b	elow:-				

2.	The above	e condition	is progressive/	non-progressive/	likely to improve	e/ not likely
to impr						A Section 1

3.	•	Daarcasement	E	والمراجع المراجع المراجع		
J.		Reassessment	U	uisability	1S	ı

(i)	not	necessary,
W	TOL	Harassal A

Or

(ii) is recommended/ after	years	months	, and therefore this
certificate shall be valid till_			
	(DD)	(MM)	(YY)

- @ e.g. Left/Right/both arms/legs
- e.g. Single eye/both eyes
- £ e.g. Left/Right/both ears
- 4. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing
		certificate

(Authorised Signatory of notified Medical Authority)
(Name and Seal)

Countersigned

{Countersignature and seal of the CMO/Medical Superintendent/Head of Government Hospital, in case the certificate is issued by a medical authority who is not a government servant (with seal)}

Signature/Thumb impression of the person. In whose favour disability certificate is issued

Note: In case this certificate is issued by a medical authority who is not a government servant, it shall be valid only if countersigned by the Chief Medical Officer of the District."

Note: The principal rules were published in the Gazette of India vide notification number S.O. 908(E), dated the 31st December, 1996.

FORM OF CERTIFICATE APPLICABLE FOR RETIRED / RELEASED ARMED FORCES PERSONNEL FOR AVAILING AGE CONCESSION.

1.	lt	is	certified	that	No		Rank.		
	Name			whc	se date of birth	is	. has	rendered	service
	from		to	in Army	/Navy/Air Force.				
2.			eased from mili	•					
	a) on (i)		ion of assignme ay of dismissal,		ınan				
		-				C. C. C. C. C. C.			
	(ii)	by w	ay of discharge	on account	of misconduct or i	neticiency,or			
	(iii)	on h	is own request,	but without	earning his pensio	n, or			
	(iv)	he h	as not been tra	nsfered to th	e reserve pending	such release.			
	*b) on a	account o	of physical disat	oility attributa	able to Military Ser	vice.			
	*c) on i	nvalidme	nt after putting	in at least fiv	e years of Military	service			
3.	He is c	overed i	under the defin	ation of Ex-S	Serviceman (Re-e	mployment in Ca	entral	Civil Servi	ices and
			79 as amended			, ,			
	Plac	:		•••					
	Date	e:							
						Signature, Nam			
							Com	petent Aut	thority** SEAL
									JLAL
	*Delete	e the para	agraph which is	not applicat	ole.				
	** Aut	horities v	who are compe	etent to issu	e certificates to A	Armed Forces Pe	rsonne	el for avai	ling Age
	con	cessions	are as follows:						
	(a)	In ca	ase of Commiss	ioned Officer	rs including ECOs/S	SSCOs.			
		Arm	y- Military Secre	etary Branch,	, Army Hqrs., New Naval Hqrs., New	Delhi Delhi			
		Navy Air F	7- Directorate of Force- Directora	te of Personi	nel Officers, Air Ho	ırs., New Delhi			
	(5)								
	(B)	Arm	•		lent of the Navy a al Record Offices	na Air Force.			
		Nav	y- BABS, Mur		Dalbi				
		Air i	Force- Air Force	kecords, Ne	w Deini				

UNDERTAK ING TO BE GIVEN BY THE EX-SERVICEMEN CATEGORY CANDIDATE

1 understand that if selected on the basis of the recruitment/examination to which the application relates, my appointment will be subject to my producing documentary evidence to the satisfaction of the Appointing Authority that I have been duly released/retired/discharged from the Armed Forces and that I am entitled to the benefits admissible to Ex-Servicemen in terms of the Ex-Servicemen (Re-employment in Central Civil Services and Posts rules, 1979, as amended from time to time).

1 also understand that I shall not be eligible to be appointed to a vacancy reserved for Ex-Servicemen in regard to the recruitment covered by this examination, if I have at any time prior to such appointment, secured any employment on the civil side (includ ing Public Sector Undertakings, Autonomous Bodies/Statutory Bodies, Nationalized Banks, etc.) by availing of the concession of reservation of vacancies admissible to Ex-Servicemen.

I further submit the following information:	
a) Date of appointment in Anned Forces	
b) Date of discharge	
c) Length of service in Armed Forces	
d) My last Unit I Corps	
	(Signature of the Candidate)
Place:	
Date:	

Government of (Name & Address of the authority issuing the certificate)

INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER **SECTIONS** Date:.... Certificate No. VALID FOR THE YEAR _____ This is to certify that Shri/Smt./Kumari __ permanent resident of son/daughter/wife of _, Village/Street _ Post Office _ ____ in the State/Union Territory _____ Pin Code whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her "family"** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets***: 1. 5 acres of agricultural land and above; II. Residential flat of 1000 sq. ft. and above; III. Residential plot of 100 sq. yards and above in notified municipalities; IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities. belongs to the _____ caste which Shri/Smt./Kumari __ is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List). Signature with seal of Office _____ Name ___ Designation _____ Passport Recent attested photograph of the applicant

^{*}Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

^{**}Note 2: The term "Family" for this purpose includes the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 19 years.

^{***}Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

< <company head="" letter="">></company>	
Ref. No.	Date:
TO WH	OM SO EVER IT MAY CONCERN
our (company name) from	Son/Daughter of Mr. has worked/working as in To
During his/her working period, we knowledge.	found him/her with a professional attitude and very good job
His/her gross pay is/was	
Sincerely	
(Name)	
(Designation)	
(Company Seal)	